



IV. HISD Compensation Tables

D – Technology Pay Scale Salary Table 2018-2019

An employee who does not earn a credited year of service and/or who remains in the same pay range for any other reason (such as being at the maximum pay range) is not eligible for a pay increase beyond any increase made to the pay range to which the employee is assigned. Note: employees who work less than half time are not eligible to earn a creditable year of service and will not advance on the pay scale. See HISD Compensation Manual for explanation of creditable year of service.

Technology Pay Scale Salary Table – 12 Months

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
T17	\$107,505	\$142,444	\$177,383
T16	\$97,732	\$129,495	\$161,258
T15	\$88,847	\$117,722	\$146,598
T14	\$80,770	\$107,020	\$133,271
T13	\$73,427	\$97,291	\$121,155
T12	\$66,752	\$88,447	\$110,141
T11	\$60,684	\$80,406	\$100,128
T10	\$55,167	\$73,096	\$91,026
T9	\$50,152	\$66,451	\$82,751
T8	\$47,381	\$60,410	\$73,440
T7	\$43,073	\$54,918	\$66,764
T6	\$39,157	\$49,926	\$60,694
T5	\$35,598	\$45,387	\$55,176

Placement of jobs on the Technology Pay Scale Salary Table must be reviewed by the chief technology officer.